



**Majorel Group Luxembourg S.A.**

*Société anonyme*

Registered office: 18, Boulevard de Kockelscheuer

L-1821 Luxembourg, Grand Duchy of Luxembourg

R.C.S. Luxembourg B227626

(the “**Company**”)

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**VOTING RESULTS**

**OF THE ANNUAL GENERAL MEETING OF THE COMPANY**

**HELD ON 20 JUNE 2022 AT 2:00 P.M. CET**

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ISIN LU2382956378

Votes: **78,981,288** of the voting rights <sup>1</sup>

Agenda item	Valid votes	Valid votes% (share capital)	Yes votes	Yes votes in %	No votes	No votes in %	Abstention
1) Presentation of the combined consolidated management report of the Company regarding the annual accounts of the Company (the “ <b>Annual Accounts</b> ”) and the consolidated financial statements (the “ <b>Consolidated Financial Statements</b> ”) for the financial year ended 31 December 2021.	No voting required						
2) Presentation of the report of the independent auditor ( <i>réviseur d’entreprises agréé</i> ) of the Company regarding the Annual	No voting required						

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<sup>1</sup> Voting instructions from a number of shareholders could not be accepted by the Company, due to the failure to provide a declaration of participation form by the Record Date, being 6 June 2022, which is a requirement of Luxembourg law specified in the convening notice to Annual General Meeting and the Articles of Association of the Company.

Agenda item	Valid votes	Valid votes% (share capital)	Yes votes	Yes votes in %	No votes	No votes in %	Abstention
Accounts and the Consolidated Financial Statements.							
3) Approval of the Annual Accounts.	78,981,288	78.98%	78,981,288	100%	0	0	0
4) Acknowledgement of the profit of the Company made with respect to the financial year ended 31 December 2021 and allocation of the results of the Company for the financial year ended 31 December 2021.	78,981,288	78.98%	78,981,288	100%	0	0	0
5) Approval of the Consolidated Financial Statements.	78,981,288	78.98%	78,981,288	100%	0	0	0
6) Granting of discharge ( <i>quitus</i> ) to the members of the Management Board, for the execution of their mandates during the financial year ended 31 December 2021.	78,981,288	78.98%	78,981,288	100%	0	0	0
7) Granting of discharge ( <i>quitus</i> ) to the members of the supervisory board of the Company (the " <b>Supervisory Board</b> "), for the execution of their mandates during the financial year ended 31 December 2021.	78,981,288	78.98%	78,981,288	100%	0	0	0
8) Acknowledgement of the resignation of Ms. Bettina Wulf as class A member of the Supervisory Board with effect as of the date of the Annual General Meeting and	78,981,288	78.98%	78,981,288	100%	0	0	0

Agenda item	Valid votes	Valid votes% (share capital)	Yes votes	Yes votes in %	No votes	No votes in %	Abstention
decision to appoint Ms. Maud C. de Vries as new class A member of the Supervisory Board with effect as of the date of the Annual General Meeting and for a period ending at the general meeting of shareholders approving the annual accounts relating to the financial year ending on 31 December 2024 to be held in 2025.							
9) Acknowledgement of the resignation of Ms. Nina Weiden as class A member of the Supervisory Board with effect as of the date of the Annual General Meeting and decision to appoint Ms. Anne Marie Magis as new class A member of the Supervisory Board with effect as of the date of the Annual General Meeting and for a period ending at the general meeting of shareholders approving the annual accounts relating to the financial year ending on of 31 December 2024 to be held in 2025.	78,981,288	78.98%	78,981,288	100%	0	0	0
10) Acknowledgement of the expiration of the mandate of KPMG Luxembourg SA, <i>société anonyme</i> , having its registered office at 39, avenue John F. Kennedy, L-1855 Luxembourg,	78,981,288	78.98%	78,981,288	100%	0	0	0

Agenda item	Valid votes	Valid votes% (share capital)	Yes votes	Yes votes in %	No votes	No votes in %	Abstention
Grand Duchy of Luxembourg, registered with the Luxembourg Trade and Companies Register under number B149133, as independent auditor ( <i>réviseur d'entreprises agréé</i> ) of the Company (the “ <b>Independent Auditor</b> ”) and renewal of the mandate of the Independent Auditor for a period ending at the general meeting of shareholders approving the annual accounts and the consolidated financial statements relating to the financial year ending on 31 December 2022 to be held in 2023.							
11) Presentation of and advisory vote on the remuneration report for the members of the Management Board and the Supervisory Board for the financial year ended 31 December 2021.	78,981,288	78.98%	78,981,288	100%	0	0	0
12) Presentation of and advisory vote on the remuneration policy for the members of the Management Board and the Supervisory Board applicable as from 1 January 2022.	78,981,288	78.98%	78,981,288	100%	0	0	0
13) Decision to authorise the Management Board to acquire up to 10%	78,981,288	78.98%	78,981,288	100%	0	0	0

Agenda item	Valid votes	Valid votes% (share capital)	Yes votes	Yes votes in %	No votes	No votes in %	Abstention
<p>(ten percent) of the total number of the Company's shares in issue at the date of the Annual General Meeting within a period of 5 (five) years as from the date of the Annual General Meeting for a consideration which may not exceed an amount equal to 110% (one hundred ten percent) of the reference price of the shares on Euronext Amsterdam and not less than EUR 0.01 (one euro cent), the reference price being the weighted average price for the market value for such shares for the 5 (five) days of trading immediately preceding each date of repurchase.</p>							