



Majorel Group Luxembourg S.A.

Société anonyme

Registered office: 18, Boulevard de Kockelscheuer

L-1821 Luxembourg, Grand Duchy of Luxembourg

R.C.S. Luxembourg B227626

(the “**Company**”)

VOTING RESULTS

OF THE ANNUAL GENERAL MEETING OF THE COMPANY

HELD ON 22 JUNE 2023 AT 2:00 P.M. CEST

ISIN LU2382956378

Votes: **88,586,718** of the voting rights

Agenda item	Votes validly cast	Votes validly cast % (share capital)	Yes votes	Yes votes in %	No votes	No votes in %	Abstention
1) Presentation of the combined consolidated management report of the Company regarding the annual accounts of the Company (the “ Annual Accounts ”) and the consolidated financial statements (the “ Consolidated Financial Statements ”) for the financial year ended 31 December 2022.	No voting required						
2) Presentation of the report of the independent auditor (<i>réviseur d'entreprises agréé</i>) of the Company regarding the Annual Accounts and the Consolidated Financial Statements.	No voting required						
3) Approval of the Annual Accounts.	88,585,173	88.59%	88,585,173	100.00 %	0	0.00 %	1,545

Agenda item	Votes validly cast	Votes validly cast % (share capital)	Yes votes	Yes votes in %	No votes	No votes in %	Abstention
4) Acknowledgement of the profit of the Company made with respect to the financial year ended 31 December 2022 and allocation of the results of the Company for the financial year ended 31 December 2022.	88,586,718	88.59%	88,586,718	100.00 %	0	0.00 %	0
5) Approval of the Consolidated Financial Statements.	88,585,173	88.59%	88,585,173	100.00 %	0	0.00 %	1,545
6) Granting of discharge (<i>quitus</i>) to the members of the management board of the Company (the " Management Board "), for the execution of their mandates during the financial year ended 31 December 2022.	88,131,711	88.13%	84,833,454	96.26 %	3,298,257	3.74 %	455,007
7) Granting of discharge (<i>quitus</i>) to the members of the supervisory board of the Company (the " Supervisory Board "), for the execution of their mandates during the financial year ended 31 December 2022.	88,131,711	88.13%	84,807,446	96.23 %	3,324,265	3.77 %	455,007
8) (i) Acknowledgement of the resignation of Mr. Jörn Caumanns as class A member of the Supervisory Board with effect as of 26 August 2022 and of the co-optation by the Supervisory Board of Ms. Bettina Wulf as class A member of the Supervisory Board with effect as of the same date to fill in the vacancy until the date of the next general meeting of shareholders and (ii) decision to appoint Ms. Bettina Wulf as class A member of the Supervisory Board with effect as of the	88,133,256	88.13%	84,396,311	95.76 %	3,736,945	4.24 %	453,462

Agenda item	Votes validly cast	Votes validly cast % (share capital)	Yes votes	Yes votes in %	No votes	No votes in %	Abstention
date of the Annual General Meeting and for a period ending at the general meeting of shareholders approving the annual accounts relating to the financial year ending on 31 December 2024 to be held in 2025.							
9) (i) Acknowledgement of the resignation of Ms. Ghita Lahlou as class B member of the Supervisory Board with effect as of 12 December 2022 and of the co-optation by the Supervisory Board of Mr. Geoffroy Dedieu as class B member of the Supervisory Board with effect as of 16 December 2022 to fill in the vacancy until the date of the next general meeting of shareholders and (ii) decision to appoint Mr. Geoffroy Dedieu as class B member of the Supervisory Board with effect as of the date of the Annual General Meeting and for a period ending at the general meeting of shareholders approving the annual accounts relating to the financial year ending on of 31 December 2024 to be held in 2025.	88,133,256	88.13%	84,396,311	95.76 %	3,736,945	4.24 %	453,462
10) Acknowledgement of the expiration of the mandate of KPMG Luxembourg SA, <i>société anonyme</i> , having its registered office at 39, avenue John F. Kennedy, L-1855 Luxembourg, Grand Duchy of Luxembourg, registered with the Luxembourg Trade and Companies Register under number B149133, as independent auditor	88,586,718	88.59%	88.586.718	100.00 %	0	0.00 %	0

Agenda item	Votes validly cast	Votes validly cast % (share capital)	Yes votes	Yes votes in %	No votes	No votes in %	Abstention
<i>(réviseur d'entreprises agréé)</i> of the Company (the "Independent Auditor") and renewal of the mandate of the Independent Auditor for a period ending at the general meeting of shareholders approving the annual accounts and the consolidated financial statements relating to the financial year ending on 31 December 2023 to be held in 2024.							
11) Presentation of and advisory vote on the remuneration report for the members of the Management Board and the Supervisory Board for the financial year ended 31 December 2022.	88,586,718	88.59%	86,736,878	97.91 %	1,849,840	2.09 %	0
12) Decision to ratify the increase of the aggregate annual base salary of the members of the Management Board from EUR 1,000,000 to EUR 1,250,000 effective as of 1 January 2023, which constitutes an increase of 25% from the former aggregate annual base salary (and an aggregate 25% increase of the total direct compensation for the members of the Management Board, taking into account the split between base salary, short-term incentive and long-term incentive as set out in the Company's remuneration policy for the members of the Management Board), following the proposal made by the Supervisory Board in December 2022 in	87,992,421	87.99%	81,295,921	92.39 %	6,696,500	7.61 %	594,297

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order to align the Management Board's compensation with current market levels.							
13) Presentation of and advisory vote on the remuneration policy for the members of the Management Board and the Supervisory Board applicable as from 1 January 2023.	88.567.578	88.57%	81,285,649	91.78 %	7,281,929	8.22 %	19,140